

EXTRACT: MINUTES OF THE ORDINARY GENERAL MEETING OF SHAREHOLDERS

**of the Societe Anonyme under the name
“HAIDEMENOS MODEL INDUSTRY OF GRAFIC ARTS S.A.”
and the distinctive title "HAIDEMENOS S.A." (Number in the General Commercial Registry:
121638160000)**

Meeting of 14 July 2021, Wednesday, at 9 a.m.

In Alimos, Attica, today, on Wednesday, July 14th, 2021, at 9 a.m., the Shareholders of the Societe Anonyme under the name “HAIDEMENOS MODEL INDUSTRY OF GRAFIC ARTS S.A.” met at an Ordinary General Meeting, at the offices of the company, located in Alimos, at 4 Archaïou Theatrou Street - 4 Ethnikis Antistasis & Trachonon Str. (conference room in 4 Archaïou Theatrou Str., 1st floor) following the invitation of 16.6.2021 by the Board of Directors of the company, which was registered and published legally and in due time on 23.6.2021 on the website of the General Commercial Register. The aforementioned invitation has been legally posted on the company’s website (at www.haidemenos.gr), along with all the information required under art. 123 of law 4548/2018.

The President of the Board of Directors, Mr. Efstratios Chaidemenos, presides temporarily over the General Meeting in accordance with article 15 of the Articles of Association of the company and hires Mr. Georgios Sotiropoulos as temporary Secretary and declares the opening of the General Meeting. Following this, the interim Chairman Mr. Efstratios Chaidemenos read out the list of the Shareholders - holders of common registered shares, who are present and legally participate in the Ordinary General Meeting, having submitted to the company, if applicable, the documents of representation at least 48 hours in advance; the list of the shareholders present and represented is attached immediately below.

In addition, the representation documents submitted by the shareholders for their participation in the General Meeting were checked and it was found that they were submitted to the company legally and in due time.

TABLE

Of the shareholders entitled to participate in the General Meeting of 14/07/2021 according to the register of beneficiaries of the Dematerialized Securities System (DSS) concerning their common registered shares.

No.	Shareholder	Shareholder address	Shareholder Proxy	Shares	
				Number	Rate
1	-----	-----	----- ---	3,433,908	41.17%
2	-----	-----	----- ---	705,947	8.46%
3	-----	-----	----- ---	667,480	8.00%
4	-----	-----	----- ---	660,844	7.93%
5	-----	-----	----- ---	433,275	5.19%
6	-----	-----	----- ---	295,098	3.53%
7	-----	-----	----- ---	157,009	1.88%
8	-----	-----	----- ---	93,810	1.12%
9	-----	-----	----- ---	90,037	1.08%
10	-----	-----	----- ---	49,357	0.59%
11	-----	-----	----- ---	451	0.01%
	Total			6,587,216	78.97%
	Total number of shares			8,340,750	100.00%

The Chairman of the General Meeting read out the invitation of the Board of Directors dated 16.6.2021 with the items on the agenda, which is as follows:

INVITATION TO THE SHAREHOLDERS
OF THE SOCIETE ANONYME TITLED
“HAIDEMENOS MODEL INDUSTRY OF GRAFIC ARTS S.A.”

(General Commercial Registry no.: 121638160000).

AT AN ORDINARY GENERAL MEETING

In accordance with the Law and the Articles of Association of the Company, the shareholders of the Company are invited to an Ordinary General Meeting on 14 July 2021, Wednesday, at 9 a.m. at the Company’s headquarters in Alimos, at 4 Archaïou Theatrou Street - 4 Ethnikis Antistaseos & 4 Trachonon Street (conference room at 4 Archaïou Theatrou Str., 1st floor), to discuss and decide on the following agenda items.

SUBJECTS OF THE AGENDA:

- 1. Approval by the General Meeting of the Annual Financial Statements for the financial year 1.1.2020 to 31.12.2020, including the reports of the Board of Directors and the Auditors thereon.*
- 2. Approval by the General Meeting of the overall management of the Board of Directors and discharge of the Auditors for the financial year of 2020*
- 3. Election of the Statutory Auditor for the financial year 1.1.2021 to 31.12.2021 and determination of his remuneration*
- 4. Submission to the General Meeting for discussion and voting of the Remuneration Report for the financial year 1.1.2020 to 31.12.2020*
- 5. Recall of all the members of the Board of Directors*
- 6. Election of members of the Board of Directors with determination of the independent members*
- 7. Recall of all members of the Audit Committee*
- 8. Establishment of the Audit Committee as a committee of the Board of Directors, its term of office, the number of its members and the competences of its members*
- 9. Approval by the General Meeting of the amendment of the remuneration policy and its harmonization with the provisions of Law no. 4706/2020*
Approval by the General Meeting of the suitability policy of the members of the Board of Directors in accordance with art. 3, law 4706/2020
- 10.*
- 11. Submission of the Annual Report of the Audit Committee for the financial year 2020 to the General Meeting*
- 12. Various announcements.*

In accordance with articles 121, par. 4, 124 and 128 of law 4548/2018, the Company informs shareholders on the following:

I. RIGHT TO PARTICIPATE IN THE GENERAL MEETING

Only natural and legal persons, who appear as shareholders of the Company in the records of the Hellenic Central Securities Depository S.A. at the beginning of the fifth day preceding the meeting, i.e. at the beginning of 9 July 2021 (record date) are entitled to participate and vote in the Ordinary General Meeting. The proof of the shareholding status is done by any legal means and in any case on the basis of information received by the Company through a direct electronic connection with the archives of the Hellenic Central Securities Depository S.A., or through the participants and registered intermediaries in the central depository in any other case. In case of non-compliance with the provisions of art. 128, par. 4, of Law 4548/2018 regarding the appointment, revocation or replacement of a representative or proxy, the shareholders shall participate in the Ordinary General Meeting, unless the latter refuses such participation for an important reason that justifies its refusal.

II. PROCEDURE FOR THE EXERCISE OF THE RIGHT TO VOTE BY PROXY

Shareholders may participate in the Ordinary General Meeting either in person or by proxy. Each shareholder may appoint up to three proxies. However, if the shareholder holds shares of the Company which appear in more than one securities account, this restriction does not prevent the shareholder from appointing different proxies for the shares appearing in each securities account. Legal entities may participate in the Ordinary General Meeting by appointing up to 3 natural persons as their proxies. Forms for the appointment of a proxy or representative are available to shareholders on the Company's website, at www.haidemenos.gr and in hard copy from the Company's Investor Relations Department (4 Archaïou Theatrou Str., Alimos - Postcode 174 56, tel.: 210 9940944). This form must be completed, signed and submitted to the Investor Relations Department of the Company at the above address, at least 48 hours before the date of the Ordinary General Meeting. A proxy, acting for more than one shareholder, may vote differently for each shareholder. The shareholder proxy is obliged to disclose to the Company before the beginning of the Ordinary General Meeting any specific fact that may be useful to the shareholders in assessing the risk of the proxy serving interests other than the interests of the shareholder. For the purposes of this paragraph, a conflict of interest may arise in particular where the proxy: (a) is a shareholder who controls the company or is another legal person or entity controlled by that shareholder; (b) is a member of the Board of Directors or the management in general of the company or a shareholder who controls the company or another legal person or entity controlled, by a shareholder, who exercises control over the company; (c) is an employee or certified auditor of the company or of a shareholder who exercises control over the Company or another legal person or entity controlled by a shareholder who exercises control over the company; (d) is the spouse or a first-degree relative of one of the natural persons referred to in cases (a) to (c). The Company's Articles of Association do not provide for the possibility of remote participation in the General Meeting by audiovisual or other electronic means, nor the possibility of remote participation of shareholders in voting.

III. SHAREHOLDER MINORITY RIGHTS

The Company informs the shareholders that in accordance with the provisions of article 141 par. 2 of law 4548/2018, shareholders, representing 1/20 of the paid-up share capital of the Company, are entitled to request from the Board of Directors to include additional items in the agenda of the Ordinary General Meeting upon request, which must be received by the Board of Directors at least 15 days prior to the General Meeting. The request for the inclusion of additional items in the agenda is accompanied with a justification or a draft decision for approval to the Ordinary General Meeting, and the revised agenda is published in the same way as the previous agenda, on thirteen (13) days before the date of the Ordinary General Meeting; at the same time, it is made available to shareholders through the company website, along with the justification or draft decision submitted by shareholders as provided for by article 123, par. 4 of law 4548/2018. If these matters are not published, the

requesting shareholders are entitled to request the adjournment of the Ordinary General Meeting, in accordance with par. 5 of article 141 of law 4548/2018 and to proceed with the publication themselves at the Company's expense.

According to article 141 par. 3 of law 4548/2018, shareholders representing 1/20th of the paid-up capital have the right to submit draft resolutions on issues included in the original or any revised agenda of the Ordinary General Meeting. The relevant request must be received by the Board of Directors at least seven (7) days before the date of the Ordinary General Meeting; the draft resolutions are made available to the shareholders in accordance with the provisions of par. 3 of art. 123 of law 4548/2018, at least 6 days before the date of the Ordinary General Meeting. According to art. 141, par. 6 of law 4548/2018, at the request of any shareholder, submitted to the Company at least five (5) full days before the Ordinary General Meeting, the Board of Directors is obliged to provide the Ordinary General Meeting with the specific information requested on the company's affairs, insofar as it is relevant to the items on the agenda. There is no obligation to provide information when such information is already available through the corporate website, especially in the form of questions and answers. In addition, upon request by shareholders representing 1/20 of the paid capital, the Board of Directors is obliged to announce in the annual Ordinary General Meeting any amounts that, during the past two years, have been paid to any member of the Board of Directors or to Company managers, including any benefit to them arising from any reason or contract signed between them and the Company. In all the above cases, the Board may refuse to provide the information for compelling substantial reasons, which shall be recorded in the minutes. The board of directors may reply with a single reply to shareholder requests having the same content.

According to article 141 par. 7, of law 4548/2018, at the request of shareholders representing 1/10 of the paid-up capital, submitted to the Company at least five (5) full days prior to the Ordinary General Meeting, the Board of Directors is obliged to provide the Ordinary General Meeting with information on the progress of corporate affairs and the Company assets and liabilities. The Board of Directors is entitled to withhold such information for sufficient reason, which shall be stated in the minutes.

Similar deadlines for the exercise of any shareholder minority rights apply in the case of a repetitive general meeting. In all the above cases, the requesting shareholders must prove their shareholding status and, except in the case of the individual information right, the number of shares held at the time of exercising the relevant right. Proof of shareholding may be provided by any legal means and in any case on the basis of information received by the Company from the central securities depository, if it provides registry services, or through the participants and registered intermediaries in the central securities depository in any other case.

This invitation, the total number of shares and voting rights embodied in the shares at the date of the invitation, the forms to be used for voting by proxy or representative, the documents to be submitted to the Ordinary General Meeting, the draft resolutions proposed by the Board of Directors, or if no proposal has been proposed for approval, the Board of Directors' comment on each item on the agenda and any draft resolutions proposed by shareholders, are available at the Company website, at www.haidemenos.gr. The above documents are also available to the shareholders in hard copy from the Investor Relations Department of the Company (4 Archaïou Theatrou Street, Alimos - Postcode 174 56 tel. 210 9940944).

For further clarifications or information, please contact the Investor Relations Department of the Company on working days and hours.

ALIMOS, 16.6.2021
THE PRESIDENT OF THE BOARD OF DIRECTORS

EFSTRATIOS CHAIDEMENOS

The General Meeting then proceeds to the discussion and decision-making on the items on the agenda:

ITEM 1: Approval by the General Meeting of the Annual Financial Statements for the financial year 1.1.2020 to 31.12.2020, including the reports of the Board of Directors and the Auditors thereon.

ITEM 2: Approval by the General Meeting of the overall management of the Board of Directors and discharge of the Auditors for the financial year of 2020

ITEM 3: Election of the Statutory Auditor for the financial year 1.1.2021 to 31.12.2021 and determination of his remuneration

ITEM 4: Submission to the General Meeting for discussion and voting of the Remuneration Report for the financial year 1.1.2020 to 31.12.2020

ITEM 5: Recall of all the members of the Board of Directors

ITEM 6: Election of members of the Board of Directors with determination of the independent members

The Chairman of the General Meeting, Mr. Efstratios Chaidemenos, informs the shareholders that in view of the recall of the members of the Board of Directors, the General Meeting will have to elect a new Board of Directors in accordance with the provisions of the Company Articles of Association, Law 4706/2020 and the suitability policy to be subsequently approved, and appoint the independent members thereof. The Chairman of the General Meeting proposes the election of the following persons as members of the seven-member Board of Directors for a five-year term of office: Efstratios Chaidemenos of Georgios, Marina Chaidemenou of Georgios, Antonia Chaidemenou of Georgios, Georgios Chaidemenos of Efstratios, Alexandros Gatsoni of Stergios, Michalis Kari of Takis and Agamemnon Roumeliotis of Theodoros. Alexandros Gkatsionis, Michalis Karis and Agamemnon Roumeliotis are proposed as independent non-executive members. The above persons meet both individually and collectively the eligibility requirements envisaged by law 4706/2020 and the Company's Suitability Policy, as proposed for approval in the next agenda item. The proposed independent non-executive members meet the independence requirements envisaged by art. 4706/2020 and there are no impediments in their person and in view of the fact that they will be members of the Audit Committee, they have sufficient knowledge of the sector in which the Company operates, while Alexandros Gatsonis has sufficient knowledge and experience in accounting and auditing, as this is evident from his CV. The above proposed members have already submitted to the Company the solemn

declaration provided for by article 3, par. 4, law 4607/2020, and the proposed independent non-executive members have also submitted to the Company a special solemn declaration stating that there are no reasons invalidating their independence within the meaning of art. 9 of law 4706/2020. The detailed CVs of the proposed members have been posted on the Company's website.

Following relevant discussion, the General Meeting by open vote elects **unanimously**, i.e. with 6,587,216 votes in favour, 0 votes against and 0 White/Abstentions votes, the following persons as members of the Board of Directors with a five-year term of office:

1. EFSTRATIOS CHAIDEMENOS of GEORGIOS, _____ resident of _____ in Attica, at _____ street, no. _____, holder of Identity Card no. _____, issued by the Police Precinct of _____ (Taxpayer Identification No. _____).
2. MARINA CHAIDEMENOU of GEORGIOS, _____ resident of _____, at _____ street, no. _____, holder of Identity Card no. _____, issued by the Police Precinct of _____ (Taxpayer Identification No. _____).
3. ANTONIA CHAIDEMENOU of GEORGIOS, _____ resident of _____, at _____ street, no. _____, holder of Identity Card no. _____, issued by the Police Precinct of _____ (Taxpayer Identification No. _____).
4. GEORGIOS CHAIDEMENOS, of EFSTRATIOS, pensioner, resident of _____, at _____ street, no. _____, holder of Identity Card no. _____, issued by the Police Precinct of _____ (Taxpayer Identification No. _____).
5. Alexandros Gkatsonis, of Stergios, _____ resident of _____, at _____ street, no. _____, holder of Identity Card no. _____, issued by the Police Precinct of _____ (Taxpayer Identification No. _____), Independent Non-Executive Member.
6. Michalis Karis of Takis, economist, resident of _____, at _____ street, no. _____, holder of Identity Card no. _____, issued by the Police Precinct of _____ (Taxpayer Identification No. _____), Independent Non-Executive Member.
7. Agamemnon Roumeliotis, of Theodoros, _____ resident of _____, at _____ street, no. _____, holder of Identity Card no. _____, issued by the Police Precinct of _____ (Taxpayer Identification No. _____), Independent Non-Executive Member.

Alexandros Gkatsonis, Michalis Karis and Agamemnon Roumeliotis are assigned as independent non-executive members. The term of office of the Board of Directors is until 14.7.2026 and is automatically extended until the expiry of the period within which the next ordinary general meeting must be convened and until the relevant decision is taken in accordance with the provisions of article 18 par. 2 of the Company Articles of Association and art. 85, par. 1 of law 4548/2018.

ITEM 7: Recall of all members of the Audit Committee

ITEM 8: Establishment of the Audit Committee as a committee of the Board of Directors, its term of office, the number of its members and the competences of its members

Following the relevant proposal of the Chairman of the General Meeting, Mr. Efstratios Chaidemenos, and the relevant discussion, the General Meeting of Shareholders by open vote **unanimously**, i.e. with 6,587,216 votes in favour, 0 votes against and 0 White / Abstentions votes, decides that the Audit Committee will be a committee of the Board of Directors in accordance with the provisions of article 44 of Law 4449/2017, its term of office will be equal to that of the Board of Directors and it will have three members consisting of three independent non-executive members of the Board of Directors.

ITEM 9: Approval by the General Meeting of the amendment of the remuneration policy and its harmonization with the provisions of law 4706/2020

ITEM 11: Submission of the Annual Report of the Audit Committee for the financial year 2020 to the General Meeting

ITEM 12: Various announcements.

**THE CHAIRMAN OF THE GENERAL
MEETING
EFSTRATIOS CHAIDEMENOS**

**THE SECRETARY OF THE GENERAL
MEETING
GEORGIOS SOTIROPOULOS**

*True copy of the Book of Minutes of General Meetings
Alimos, issued on the same day
THE VICE-PRESIDENT OF THE BOARD OF DIRECTORS*

EFSTRATIOS CHAIDEMENOS