

ANNOUNCEMENT

The Company HAIDEMENOS INTEGRATED PRINTING SERVICES S.A.” (General Electronic Commercial Registry [G.E.MI.] No 121638160000), announces that the Annual Ordinary General Meeting of the Company’s Shareholders was held on Thursday, the 29th of June 2023, at 9.00 a.m., at the company’s registered office, located in Alimos, at No 4 Archaïou Theatrou St. – Ethnikis Antistaseos and 4 Trachonon St. (meeting room – 1st floor).

In the Ordinary General Meeting of the Shareholders they were present and voted (either in person or by representatives) shareholders representing the 78,98% of the company’s shares, that is 6.587.221 shares out of the total 8.340.750 corporate shares. During the aforementioned Ordinary General Meeting the following decisions were discussed and made regarding the undermentioned issues on the agenda:

1. **Approval by the General Meeting of the Annual Financial Statements for the accounting period 1.1.2022 to 31.12.2022 with the attached reports of the Board of Directors and the Auditors thereof.**

The financial statements of the company for the accounting period of 2022 were approved.

Number of shares for which valid votes were cast: 6.587.221

Percentage on the share capital: 78,98%

Total number of valid votes: 6.587.221

Voting and percentage on valid votes:

In favour : 6.587.221 Votes (100%). Against : 0 votes (0%). Blank Vote/Abstention: 0 votes (0%).

2. **Approval by the General Meeting of the overall management of the Board of Directors and relieving the Auditors for the accounting period of 2022**

The overall management was approved and the Auditors were relieved for the accounting period of 2022.

Number of shares for which valid votes were cast: 6.587.221

Percentage on the share capital: 78,98%

Total number of valid votes: 6.587.221

Voting and percentage on valid votes:

In favour : 6.587.221 Votes (100%). Against : 0 votes (0%). Blank Vote/Abstention: 0 votes (0%).

3. **Election of a Regular Auditor for the accounting period 1.1.2023 to 31.12.2023 and determining his/her remuneration**

For the audit of the accounting period 1.1.2023 to 31.12.2023, the auditing company of CERTIFIED PUBLIC ACCOUNTANTS/AUDITORS Grant Thornton with Reg. No 127 in the Institute of Certified Public Accountants of Greece (SOEL) was elected, being remunerated according to its tender.

Number of shares for which valid votes were cast: 6.587.221

Percentage on the share capital: 78,98%

Total number of valid votes: 6.587.221

Voting and percentage on valid votes:

In favour : 6.587.221 Votes (100%). Against : 0 votes (0%). Blank Vote/Abstention: 0 votes (0%).

4. **Submission for discussion to the General Meeting and voting of the Remuneration Report for the accounting period 1.1.2022 to 31.12.2022**

The Remuneration Report was voted through for the accounting period 1.1.2022 to 31.12.2022 – the voting is merely advisory.

Number of shares for which valid votes were cast: 6.587.221

Percentage on the share capital: 78,98%

Total number of valid votes: 6.587.221

Voting and percentage on valid votes:

In favour : 6.587.221 Votes (100%). Against : 0 votes (0%). Blank Vote/Abstention: 0 votes (0%).

5. **Submission to the General Meeting of the Annual Activity Report for the accounting period of 2022 of the Audit Committee**

The Annual Activity Report was submitted to the General Meeting for the accounting period of 2022. No vote was taken on this issue, as it is not provided by the law.

6. **Submission to the General Meeting of the report prepared by the independent non-executive members of the Board of Directors**

The report of the independent non-executive members of the Board of Directors for the accounting period of 2022 was submitted to the General Meeting. No vote was taken on this issue, as it is not provided by the law.

7. **Approval by the General Meeting of the Board of Directors Suitability Policy pursuant to article 3, Law 4706/2020**

The General Meeting approved amendments on Board of Directors Suitability Policy regarding environmental, social responsibility and governance issues (ESG).

Number of shares for which valid votes were cast: 6.587.221

Percentage on the share capital: 78,98%

Total number of valid votes: 6.587.221

Voting and percentage on valid votes:

In favour : 6.587.221 Votes (100%). Against : 0 votes (0%). Blank Vote/Abstention: 0 votes (0%).

8. **Various Announcements:** -