

ANNOUNCEMENT

The Company HAIDEMENOS INTEGRATED PRINTING SERVICES S.A.” (General Commercial Register [G.E.MI.] No 121638160000), announces that the Annual Ordinary General Meeting of the Company’s Shareholders was held on Wednesday, the 25th of June 2025, at 9.00 a.m., at the company’s seat, located in Alimos, at No 4 Archaïou Theatrou St. – Ethnikis Antistaseos and 4 Trachonon St. (meeting room – 1st floor).

In the Ordinary General Meeting of the Shareholders they were present and voted (either in person or by representatives) shareholders representing the 78,99% of the company’s shares, that is 6.588.432 shares out of the total 8.340.750 corporate shares. During the aforementioned Ordinary General Meeting the following decisions were discussed and made regarding the undermentioned issues on the agenda:

1. **Approval by the General Meeting of the Annual Financial Statements for the financial period 1.1.2024 to 31.12.2024 with the attached reports of the Board of Directors and the Auditors thereof.**

The financial statements of the company for the financial period of 2024 were approved.

Number of shares for which valid votes were cast: 6.588.432

Percentage on the share capital: 78,99%

Total number of valid votes: 6.588.432

Voting and percentage on valid votes:

In favour : 6.588.432 Votes (100%). Against : 0 votes (0%). Blank Vote/Abstention: 0 votes (0%).

2. **Approval by the General Meeting of the overall management of the Board of Directors and relieving the Auditors for the financial period of 2024.**

The overall management was approved and the Auditors were relieved for the financial period of 2024.

Number of shares for which valid votes were cast: 6.588.432

Percentage on the share capital: 78,99%

Total number of valid votes: 6.588.432

Voting and percentage on valid votes:

In favour : 6.588.432 Votes (100%). Against : 0 votes (0%). Blank Vote/Abstention: 0 votes (0%).

3. **Election of a Regular Auditor for the financial period 1.1.2025 to 31.12.2025 and determining his/her remuneration**

For the audit of the financial period 1.1.2025 to 31.12.2025, the auditing company “BDO CERTIFIED PUBLIC ACCOUNTANTS SA” with Reg. No 173 in the Institute of Certified Public Accountants of Greece (SOEL) was elected, being remunerated according to its tender.

Number of shares for which valid votes were cast: 6.588.432

Percentage on the share capital: 78,99%

Total number of valid votes: 6.588.432

Voting and percentage on valid votes:

In favour : 6.588.432 Votes (100%). Against : 0 votes (0%). Blank Vote/Abstention: 0 votes (0%).

4. **Submission for discussion to the General Meeting and voting of the Remuneration Report for the financial period 1.1.2024 to 31.12.2024**

The Remuneration Report was voted through for the financial period 1.1.2024 to 31.12.2024 – the voting is merely advisory.

Number of shares for which valid votes were cast: 6.588.432

Percentage on the share capital: 78,99%

Total number of valid votes: 6.588.432

Voting and percentage on valid votes:

In favour : 6.588.432 Votes (100%). Against : 0 votes (0%). Blank Vote/Abstention: 0 votes (0%).

5. **Submission to the General Meeting of the Annual Activity Report for the financial period of 2024 of the Audit Committee**

The Annual Activity Report was submitted to the General Meeting for the financial period of 2024. No vote was taken on this issue, as it is not provided by the law.

6. **Submission to the General Meeting of the report prepared by the independent non-executive members of the Board of Directors**

The report of the independent non-executive members of the Board of Directors for the financial period of 2024 was submitted to the General Meeting. No vote was taken on this issue, as it is not provided by the law.

7. **Approval of the Remuneration Policy**

The Company's Remuneration Policy was voted through for four years, namely up to 25.6.2029.

Number of shares for which valid votes were cast: 6.588.432

Percentage on the share capital: 78,99%

Total number of valid votes: 6.588.432

Voting and percentage on valid votes:

In favour : 6.588.432 Votes (100%). Against : 0 votes (0%). Blank Vote/Abstention: 0 votes (0%).

8. **Amortization of losses amounting to 14.194.563 euros by offsetting an equal amount from the "share premium" account**

The amortization of losses amounting to 14.194.563 euros was voted through by offsetting an equal amount from the "share premium" account.

Number of shares for which valid votes were cast: 6.588.432

Percentage on the share capital: 78,99%

Total number of valid votes: 6.588.432

Voting and percentage on valid votes:

In favour : 6.588.432 Votes (100%). Against : 0 votes (0%). Blank Vote/Abstention: 0 votes (0%).

9. **Various Announcements:** -